

Is my firm eligible?

You are eligible to join SCIP if:

- your firm is a registered Schedule 1 firm contributing to the WSIB's insurance fund,
- you pay \$90,000 or less in WSIB premiums per year,
- you are not part of the Safety Groups program or a past SCIP participant.

How can I register?

Contact the WSIB's Prevention Division or your local Safe Communities Coalition for an application form. If you are in a designated Safe Community, you may be asked to pay a registration fee by your local coalition to help contribute towards the costs of community safety programs.

For more information contact the WSIB's Prevention Division at:

416-344-1016 or 1-800-663-6639 or
email: prevention@wsib.on.ca

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Safety starts with you
www.wsib.on.ca

SCIP

Improving health and safety.
Enhancing your bottom line.



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WSIB
ONTARIO
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Workplace Safety &
Insurance Board

Commission de la sécurité
professionnelle et de l'assurance
contre les accidents du travail



What is the Safe Communities Incentive Program (SCIP)?

SCIP is a program that promotes safety in the workplace and can reduce costs for small and medium sized businesses. By participating, you can receive rebates on your Workplace Safety and Insurance Board (WSIB) premiums through improved health and safety.

You will learn how to:

- manage a health and safety program,
- develop a return to work program,
- reduce costs resulting from injuries and illnesses.

To help you along the way, you will gain access to training, resources and health and safety experts.

“We have a full safety program in use that we follow very closely, and even with that in place, SCIP brought up ideas for us to improve our current program”

– Julie Farr, Eversoft Fibre and Foam Ltd.

How does SCIP work?

SCIP is divided into two parts. In each part you can earn WSIB premium rebates when you complete the program requirements.

Part 1

In Part 1, the owner or senior manager of your firm participates in the 5 Steps to Managing Health & Safety program, a 16-hour training course that covers leadership, organization and responsibilities, hazard recognition and assessment, hazard controls, and return to work.

You will complete:

- a self-evaluation of your firm’s health and safety management systems,
- a health and safety policy,
- health and safety roles and responsibilities of employers, supervisors and workers in your workplace, and
- health and safety goals for your firm, accompanied by an action plan.

Once these have been completed, you will be eligible to receive a 5% WSIB premium rebate.

“SCIP really helped me understand what items our company needed to focus on to have a good health and safety program”

– Robert Koelh, Stonemill Bakehouse Ltd.

Part 2

Once you complete Part 1, you are eligible to participate in Part 2 of the program. Part 2 is a group-based incentive in which firms from a specific area join together to form a group. To be eligible for the Part 2 rebate, you will develop or improve upon two elements of your health and safety program and attend a workshop.

At the end of the year, your group’s WSIB claims costs will be totaled. If the claims costs are less than in previous years, the group can earn up to another 5% premium rebate.

What are the benefits?

Aside from financial rebates, there are many other benefits to participating in the program. Through SCIP, you will learn your legal rights and responsibilities as an employer. You will also receive the tools needed to develop and maintain a workplace health and safety program.

As well, by reducing injuries and illnesses, your firm will benefit from:

- improved productivity,
- less downtime,
- improved employee morale,
- fewer missed deadlines,
- less equipment damage.

SCIP participants also remain part of their regular WSIB incentive programs (eg. NEER, MAP, CAD-7).

“The course was an eye-opening experience that provided great knowledge and useful documents that I can use, as they apply to my business, my employees, myself and my customers.”

– Larry Bogar, Bogar-Paterson Ltd.

