

Motor Vehicle Collisions

Safety Starts with You the Employee

Did you know?

- In Ontario, motor vehicle collisions are one of the leading causes of worker injuries and fatalities.
- As an employee you have certain responsibilities to ensure that you protect yourself and others from this very serious hazard.
- Safe driving on the job is a matter of health and safety.
- Safe driving doesn't just happen; it takes a conscious effort on your part, whether driving a company vehicle or your own.



Safety TIPS

- Drive defensively and attend a Defensive Driving Course.
- Obey all the traffic rules.
- Wear your seatbelt at all times.
- Drive a vehicle that is maintained to meet the requirements of the Ontario Highway Traffic Act and Regulations.
- Do not drive if you are tired or if you have consumed alcohol or drugs.
- Select the safest route for your trip.
- Give yourself extra time and take into account the weather conditions.
- Have a valid and appropriate driver's license and proper insurance.

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Motor Vehicle Collisions

Tips for Employees

Did You Know?

- In Ontario, motor vehicle collisions are one of the leading causes of employee injuries and fatalities.
- Most motor vehicle collisions occur during the daytime when driving conditions are good.
- As an employee, you are responsible to work safely at your workplace and when you drive, if it is part your work duties. This responsibility applies even if you are using your own personal vehicle for work purposes.
- If you, the employee, are injured in a motor vehicle collision while driving as part of your work duties, you must report the injury to your supervisor or employer.



- All motor vehicles driven by you, the employee, must be maintained in compliance with Ontario's Highway Traffic Act and Regulations.
- As an employee, you must follow your company's safe driving policy and procedures and motor vehicle maintenance programs.
- A Defensive Driving Course can assist you, the employee, in recognizing and controlling hazards associated with driving.

Here's What You Need To Do...



- Ensure that you have a valid and appropriate driver's license for the class of vehicle you drive. Renew your driver's license when required.
- Keep your driver's license free of demerit points. Too many demerit points may affect your company's insurance rates and prohibit you from driving.
- Ensure that all the motor vehicles you operate are properly insured, including your own personal vehicle, if it is used for work purposes.
- Ensure that all motor vehicles you operate are properly maintained and serviced on a regular basis. Inspect your motor vehicle daily and report any defects to your supervisor or employer.
- Help your company develop a Safe Driving policy and procedure. Talk to your employer, JHSC/ Workplace Committee or worker representative.
- Understand and follow your company's policies on alcohol and drug use. You will lose your driver's license if you are convicted of drinking and driving.
- Eliminate unnecessary driving by using the delivery services offered by many supply companies.
- Use different modes of transportation. Taking a bus, subway or train reduces your exposure to driving hazards.
- Ensure you have sufficient time for your trip; take into account the weather, road conditions and the speed limits.
- Be reasonable about the number of hours you can drive in a day. Make sure you take rest breaks during this time.
- If possible, avoid driving in adverse weather conditions or at night.
- Attend a defensive driving course and develop your skills as a safe and defensive driver. There are a number of excellent training courses available. Talk to your employer, JHSC/ Workplace Committee or worker representative.