

HEALTH AND SAFETY ACHIEVEMENT AWARDS



The **Transportation Health and Safety Association of Ontario (THSAO)** recognizes those Member Firms who have demonstrated a strong health and safety performance by presenting them with an Achievement Award.

The Achievement Award program is divided into four separate categories taking into account firm size. Category 1 is for the smaller firms starting with 100,000 person-hours. For firms under 100,000 person hours, THSAO has a Class E Award which the Member Firm can apply for.

The Achievement Award is based on the record for the **three years immediately preceding the year of the award**. It is given to member firms which have operated with a frequency and cost rate factor below the group average each year for three consecutive years. The categories are as follows:

Category 1

100,000 to 250,000 person-hours. Winners must be 30% **BELOW** rate group in frequency **AND** cost rate.

Category 2

250,000 to 500,000 person-hours. Winners must be 25% **BELOW** rate group in frequency **AND** cost rate.

Category 3

500,000 to 1,000,000 person-hours. Winners must be 20% **BELOW** rate group in frequency **AND** cost rate.

Category 4

1,000,000 person-hours and above. Winners must be 15% **BELOW** rate group in frequency **AND** cost rate.

COMPANIES DO NOT APPLY for this award. Winners are determined by the Association based on the above criteria and the percentage system outlined.

All calculations are based on available WSIB statistics.